



Inclusive | Empowering | Innovative | Accountable

Vision:  
*Equally Amazing Sport4Life*  
experiences

#### Purpose





To be an equitable, inclusive, sustainable and innovative hockey federation supporting active lifestyle, health, community development and international performance



Strategic Pillars: Grow & Engage | Quality Events | Partnerships | Organisational Strength



# Oceania Hockey Federation: Strategy on a Page 2022+

Date: July 2022	OHF Strategic priorities – towards a 2032 Oceania Olympic Games	Measure of Success: 1-2 years Short / 3 years+ Long
<b>Grow and Engage</b> 	<ol style="list-style-type: none"> <li>Engage Development Officers (DO) in all PI's that have their 'must haves' (Constitution, AGM, Annual Report &amp; audited finances, relationship with the NOC) in order - Samoa and Fiji critical to reinvigorate</li> <li>Promote Train the Trainer approach to build local capability and sustainability to start, play and stay with hockey</li> <li>Adapt resources so that they are accessible and 'fit for audience' (capability level, language, images, memory stick/web-based/printed etc.)</li> <li>Increase access to technology for learning, planning, reporting</li> <li>Cook Islands, New Caledonia, Guam potential new members</li> </ol>	<ol style="list-style-type: none"> <li>Re-start, start, play, stay numbers reflect growth and align with UN sustainable development goals (players, coaches, officials)</li> <li>DO's in Fiji and Samoa within 2 years (must have 'must haves')</li> <li>Train the Trainer implemented &amp; resources fit purpose</li> <li>10 laptops distributed to PI's in 2022</li> <li>1-2 new PI members progressed for FIH endorsement by 2025</li> </ol>
<b>Quality Events</b> 	<ol style="list-style-type: none"> <li>Develop a calendar of events for 11's, 5's, indoor (youth, junior, senior) that includes all member nations significant national event/championships with clear event purpose statements that can be linked to players, coaches, officials development</li> <li>Plan and prepare for OHF PI's attend 2023 Pacific Games, Solomon Islands</li> <li>Plan and prepare for OHF Qualification Events to include Masters as well as development, education and scholarship opportunities for coaching, playing, officiating, team management</li> <li>OHF teams attend 2024 Hockey 5's World Cup, Oman</li> </ol>	<ol style="list-style-type: none"> <li>Events and their purpose accessible to all nations, Committees</li> <li>Minimum 6 nations @ 2023 Pacific Games</li> <li>Break-even+ qualification events with side opportunities delivered</li> <li>6 x Officiating scholarships, 1 per PI, provided in 2022/23 (gender equal, 2 x OHF Hin4H, 2 x Masters, 2 x OHF Officiating Committee)</li> <li>6 Oceania teams qualify and attend 2024 Hockey 5's World Cup</li> </ol>
<b>Partnerships</b> 	<ol style="list-style-type: none"> <li>Secure IOC World Grant funding, with FIH application support, targeting World Cup 5's</li> <li>Partner NZ Government MFAT for growth / sustainable development projects in Pacific Islands</li> <li>Extend Australian Government DFAT partnership for Hin4H sustainable development in Pacific Islands beyond current project timeframes and nations</li> <li>Secure partnership with NZ/Australian Defence to support growth in Pacific Islands</li> <li>Explore Hookin4Health style opportunities with Fiji and local partners and any other interested member nations</li> <li>Establish 2 x Masters meetings per year with OHF Committee leads – event and scholarship m'ment</li> <li>Explore opportunities with other CF's, FIH member nations to secure development opportunities</li> </ol>	<ol style="list-style-type: none"> <li>Worked with FIH/NOC's to submit quality applications in the lead up to 2023/24 events</li> <li>NZ government support secured for a PI growth project by 2024</li> <li>Aus government support secured for 2<sup>nd</sup> phase Hin4H project reaching an additional 1-2 nations by 2024</li> <li>Defence activities provided development and equipment opportunities for PI's</li> <li>Hookin4Health plan and partners identified in Fiji in 2022/23</li> <li>Masters MOU signed, TOR in place and meetings attended</li> </ol>
<b>Organisational Strength</b> 	<ol style="list-style-type: none"> <li>Retain FIH funding</li> <li>Support FIH's ambition to increase the number of medal opportunities @ Olympic/C'wealth Games (11's &amp; 5's)</li> <li>Establish crowd funding option for PI's to support priority event attendance</li> <li>Apply for IOC World Grant funding, with FIH support, targeting Pacific Games 5's and World Cup 5's</li> <li>Promote FIH Committee and Panel, OHF Board, Committee and Panel opportunities with all member nations openly and transparently</li> <li>Establish Voice of the PI's - regular meeting of Pacific Island Nations and Chairs of OHF Committees (Education and Development; Events and Competitions; Officiating and Rules; Hookin4Health) to share the Pacific Island Nations ideas, progress and gap areas.</li> <li>Review and refine OHF structure to support realisation of strategy – including admin support for PI's</li> <li>Ensure minimum 2 OHF Board members are from PI nations and OHF Board gender balance is achieved</li> </ol>	<ol style="list-style-type: none"> <li>Additional FIH funding secured in 2024 for 4 years</li> <li>Promoted 2024 WC 5's, 2025 WG demo 5's, 2025 WG 5's</li> <li>Enabled all PI nations to crowd fund through OHF</li> <li>Member nations supported to apply for IOC World Grants</li> <li>Vacancies shared with member nations and OHF Committees</li> <li>Voice of PI's Committee established</li> <li>OHF prioritized structure costed and implemented (within recurrent funding)</li> <li>Minimum 2 PI nation and gender equity evident on OHF Board</li> </ol>